



**NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
JOINT FORCE HEADQUARTERS  
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FORT DIX, NEW JERSEY 08640-5606**

**ARMY BULLETIN NO. 43 (CORRECTED)**

**9 December 2004**

**GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM -  
CALENDAR YEAR (CY) 2004**

**1. REFERENCE:**

- a. Army Regulation 600-89, General Douglas MacArthur Leadership Award Program, 16 May 2003.
- b. DA Message R0311136Z, dated August 2004, Subject: General Douglas MacArthur Leadership Award Program for Calendar Year 2004.

**2. PURPOSE:** To announce the intent of the New Jersey Army National Guard (NJARNG) leadership, and to encourage all Battalion Commanders, to nominate two junior officers, one 1LT or CPT and one WO1 or CW2, for the General Douglas MacArthur Leadership Award.

**3. Selection:** Selection is based on the officer's overall leadership performance for CY 2004. Key points that should capture the officer's attributes and demonstrated performance are:

- Leadership performance exemplifying the ideals of "Duty, Honor and Country"
- Demonstrated ability to influence others by providing purpose, direction and motivation
- Ability to identify with aspects of human nature and to gain a consensus among diverse groups
- Demonstrated technical and tactical competence
- Commitment to the Army Values of Leadership
- Demonstrated ability to develop cohesive teams that exercise and initiate tasks within the Commander's intent
- Possess the intangible aspects of leadership to include interpersonal skills, leadership climate, and interpersonal communication skills
- Demonstrated knowledge and practice of the eleven principles of leadership

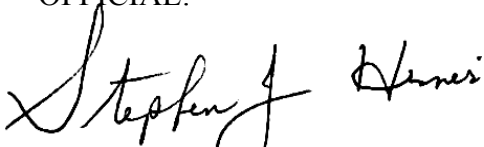
**4. Selection Criteria:**

- Must be a junior officer in the grade of 1LT/CPT or WO1/CW2 who will not be on the promotion list for Major or CW3 as of December 31, 2004
- Must meet height and weight standards specified in AR 600-9
- Must have passed the Army Physical Fitness Test (APFT) within six months prior to 31 December 2004
- Must have qualified with assigned weapon during CY 2004
- Must have completed military and civilian education requirements

5. After all nominations are received, a J1-Army representative will convene a selection board to nominate the two best qualified officers, one 1LT or CPT, and one WO1 or CW2. After the selections have been made the two NJARNG officer's packages will be forwarded to National Guard Bureau (NGB) for national competition.

6. If you wish to nominate an officer for the General Douglas MacArthur Leadership Award, please contact J1-Army for assistance in preparing the nomination package. **All package nominations are due to J1-Army NLT 17 December 2004.** Questions regarding this Bulletin or the award nomination process should be addressed to LTC Guareno at telephone (609) 562-0652 or CW2 Kimberly D. Conley at telephone (609) 562-0627.

OFFICIAL:

A handwritten signature in black ink, appearing to read "Stephen J. Hines".

STEPHEN J. HINES  
COL, GS, NJARNG  
Chief of Staff

GLENN K. RIETH  
Major General, NJARNG  
The Adjutant General

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